

**DRAFT MINUTES  
2006 ANNUAL GENERAL MEETING  
DIVING PLONGEON CANADA  
NOVEMBER 19, 2006  
OTTAWA, ONTARIO**

**1/ Call to Order and Roll Call**

The meeting was called to order by Benoit Seguin at 10:15 a.m. Benoit thanked the provinces, committees and representatives for their AGM reports.

Our condolences were extended to the families of Lawrence Michaels and Bryan Middleton, and to Bev Boys on the death of her mother and to Scott Cranham on the death of his father.

Roll Call

**Provincial Representatives (1 vote each)**

BC – Laura Steele  
AB – Cindy Casper  
SK – Karen Swanson  
MB – proxy provided to Derek Button  
ON – Josie Josten  
QC – Jean Gagnon  
NS – Lewis Wood  
NB – Terri Breen  
NF – Derek Button

**Athletes Committee:**

Erik Petursson (3 votes)

**CDCA:**

Mike Lang (3 votes)

**Officials Committee:**

Heather Turner  
Hélène Morneau  
Gordon Peterson

**2/ Approval of Agenda**

Moved by Heather Turner and seconded by Gordon Peterson, the agenda was approved.

**3/ Approval of 2005 AGM Minutes**

Moved by Mike Lang and seconded by Hélène Morneau, the 2005 AGM Minutes were approved.

**4/ Acceptance of Acts & Proceedings of Diving Plongeon Canada's Members of the Board of Directors**

Moved by Laura Steele and seconded by Cindy Casper, the motion to accept the acts and proceedings of the 2006 Board of Directors was adopted.

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## **5/ Diving Plongeon Canada President's Report**

Benoit Seguin referred to his report contained in the binder.

Benoit congratulated the 2005-2006 teams, divers and coaches for their outstanding results. He also referred to the new structure put into place one year ago, with a Chief Operating Officer and a Chief Technical Officer. We have moved forward with this new model and believe it is working very well and is perfectly suited for our organization. He commended Mitch Geller and Penny Joyce for their leadership, and the team environment they have set up.

Benoit recognized those who have been elected to other organizations: Anne Montminy as Vice Chair of the Athletes Committee and the Executive Committee of the Canadian Olympic Committee; Gordon Peterson who was elected to the COC Executive Committee last year; Kathy Seaman is on the FINA International Technical Diving Committee and Eldon Godfrey on the FINA Bureau; Linda Cuthbert was recently elected Vice President at Commonwealth Games Canada. We are looking to the future when a new President for ASUA will be elected and a new Canadian member on the FINA Bureau.

Gordon Peterson highlighted that Erik Petursson has been elected Secretary of the AthletesCan Board. One of the concerns raised recently is whether we have anyone to move up the ranks, and Erik is definitely one who has future potential. We are delighted that he is involved in this capacity.

Benoit indicated the Board of Directors has met a number of times over the year. We had a presentation from CCES during the AGM weekend on a pilot project for updating our policies. We look forward to working with CCES on this project.

Benoit thanked the Board of Directors for their time and energy on behalf of the membership, and thanked Mitch and Penny and their team for their work during the year.

## **6/ Chief Operating Officer's Report**

Penny Joyce referred to the combined Chief Operating Officer/Chief Technical Officer report contained in the binders. Penny indicated she feels the new structure is working very well and that things are going well in the office. The team is very solid and dedicated. We have had three students, Mark Couch, Sheena Sweet and Sandra Campbell, who were instrumental in helping the AGM weekend come together.

Penny thanked the Board of Directors and Benoit in particular for their support and confidence in her during her first year in office.

## **7/ Chief Technical Officer's Report**

Mitch Geller indicated that moving into new territory and putting two people in charge raised some concerns over whether the styles would be complementary. Mitch thanked Penny for her support of his ideas and for helping harness his creativity to operationalize the ideas and strategies that we have been wanting to implement.

Mitch thanked the staff and recognized the work of Anne Warburton and her assistance and support in organizing the technical team. He recognized Nancy's entrance into the office on a trial by fire basis and her hard work balancing servicing and leading of the team.

Mitch thanked the Board of Directors for their confidence in him and Penny.

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## **8/ Approval of 2005-2006 Audited Financial Statements**

Penny Joyce indicated that the audited statements were prepared by Collins Barrow. They had found that all is in good order.

The statement of operations shows a year end surplus of \$10,696. The total budget was: \$1,958, 815.

Breakdown:

- 75% on programs
- 25% on staff and admin

  

- 34% on athletes
- 16% coaches
- 9% on events
- 12% on clubs
- 4% on officials
- 25% staff and overhead (24% last year)

Our major funding is from Sport Canada and COC, with some from the Coaching Association of Canada, and the 2010 Legacy grant. These funding partners provide a combined total of 81% of the budget, and includes restrictions on how the money can be spent. Funding from unrestricted sources is 19%, primarily from membership and sales. This money is unrestricted and helps us to target sponsors and do some outside the box initiatives.

Mike Lang asked about the difference between cash receivables and payables compared to last year. Penny responded that last year's numbers include a number of Sport Canada receivables that had not been received at year end close last fiscal year, and that our cash position also is related to timing of when Sport Canada monies are received in the office.

Moved by Heather Turner and seconded by H  l  ne Morneau, the motion to accept the 2005-2006 Financial Statements was approved.

## **9/ Appointment of Auditors**

The members were asked to reconfirm Collins Barrow as the auditors for the next fiscal year. Moved by Laura Steele and seconded by Robert Breau, the motion to appoint Collins Barrow as auditors for the 2006-2007 fiscal year was approved.

Benoit indicated that the membership fees were approved last year at \$24,000 for this coming year.

Gordon Peterson asked if the fees need to be approved for the following fiscal year. Penny responded that this is an area she will be focusing on this coming season, and will report back to the provinces on the recommended plan and model for future. Linda Cuthbert indicated that a special meeting may be needed as the provinces need appropriate notice prior to changes taking place. Kelly Stark-Anderson indicated the Bylaws include for written resolution.

## **10/ Report of the Nominations Committee, and**

## **11/ Election of the Diving Plongeon Canada Board of Directors**

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Two positions are up for re-election this year. These are the positions that were held by Dr. Saul Marks and Donald Dion. Donald had indicated several months ago to the Board of Directors that he would be retiring this year.

The Nominations Committee put forward the names of Dr. Saul Marks and Norman O'Reilly. As of 8:00 a.m. this morning no other names have been received. Therefore Saul and Norman will be holding these positions on the Board for the next two years.

Benoit thanked Donald for his involvement on the Board and his strong contribution for the past four years.

Norman expressed his delight at becoming a member of our Board. When he inquired about the interest in involving him, he was pleased with the response given to him about the benefits of having outside experience on a Board of Directors.

Saul indicated he was delighted four years ago about becoming involved again in the sport, and watching the sport continue to move forward since joining the Board.

## **12/ Tabling of Reports**

Benoit referred to the reports contained in the binders.

Erik Petursson indicated he had raised last year the need for an injury clause and recognizes that this has now been addressed.

Heather Tuner highlighted a couple of initiatives that the National Officials Committee are very excited about, including a pilot mentorship program. She recognized the work of Sara Toth on this program. Heather also highlighted an evaluation piece to ensure the officials are doing what they are supposed to do, to continue to evaluate how they are doing in a formalized way, and to mirror some of what FINA is doing.

Heather thanked Anne Warburton who stepped up and provided a great deal of support. Nancy Brawley's continued involvement with the committee is also very much appreciated and welcomed. Kathy Seaman's input at FINA representative was also highlighted.

Mike Lang acknowledged the change in the role of the officials in the past year and a half, specifically the responsibilities of the meet referees and the reach of their authority, and as outlined in the Handbook and Rulebook,

Benoit acknowledged that there are still some issues to be addressed with committees, and thanked the Chairs for their leadership over this past year.

## **13/ Reports from Partner Organizations**

Kathy Seaman thanked Eldon Godfrey and his support of diving, together with balancing his work with the FINA Bureau. Eldon is in Guadalajara at the Superfinal in Mexico, and was sorry to have missed being with us this weekend. She indicated his report is in the binders.

Kathy referred to her report and thanked the team that we have in Canada who ask questions, challenge and provide support. In Athens she could not have done her job without the support of Bev Boys, Gordon Peterson, Mitch Geller and Nancy Brawley.

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Kathy also mentioned that Alexandre Despatie attended the FINA World Junior Championships Malaysia in support of the junior team, and heard many times over from other countries that "Canada sure is getting things right".

Mike Lang highlighted to Kathy our concern over the scheduling domestically of competitions when we do not know when the international competitions are. Kathy responded the schedule is challenging to coordinate four the schedules of four aquatic sports, and that this coming year FINA wishes to include a new Diving World Series. With contracts not yet signed, the Grand Prix schedule is impacted as well. She will continue to work with FINA on the international calendar.

Benoit thanked Kathy for her hard work and recognized her commitment and leadership on the FINA Technical Diving Committee.

Donald pointed out that the new representative of Diving at Commonwealth Games Canada is Linda Cuthbert who is now on their Board of Directors. He reiterated that Diving needs to work with Halifax as they work on the 2014 bid, and that we must ensure diving continues to be included in the Commonwealth Games program.

Gordon gave an overview with respect to the COC and Road to Excellence as we move towards the 2010 Olympic Games. The focus is on Olympic preparation and performance. COC will continue to do advocacy to get more funds into the sports portfolio. Road to Excellence is a program that combines the money from sport Canada, Canadian Paralympic Committee and COC for the running of sport in Canada. COC is also shifting away from a top 12 finish at the Olympics towards the IF criteria which approximates a 12 top finish. This affects athletes who are on the cusp of achieving top 12 and the COC has elected to move towards the athletes who will perform.

Another focus is getting Olympic selection criteria out to the athletes as early as possible so they know what they need to do to make the Olympic team. Diving is fortunate as we already try to service them to the best of their ability. Mitch and Nancy are commended for this. Diving was recognized in 2004 in that, whatever we put forward to the COC, was taken with great consideration.

Linda Cuthbert gave an update on the Aquatic Federation of Canada. The AFC is still dealing with the wind down of the 2005 World Championships, and are looking toward the 2007 World Championships. A chief de mission has been appointed and he is making a visit to Melbourne.

The AFC is working on the location of the Aquatic Hall of Fame and Museum, which is headed by Vaughan Baird and was in located at the Pan Am Pool in Winnipeg. The Museum has been forced to vacate its and pack its artefacts, and the AFC has been requested to help find a new home. A subcommittee is in place and ready to move forward, if Winnipeg is unable to house the museum.

The AFC has obtained an Ontario Trillium grant to focus on infrastructure and facilities in southern Ontario. A needs analysis is underway, following which a strategy will be developed. The benefits will be felt nationally, providing a general overall plan for aquatics facilities which can be used when in the municipalities.

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The AFC is looking long term regarding positions for ASUA in 2007 and the FINA Bureau member in 2009. There is an undercurrent that someone not from diving should be selected, due to our strong external relations.

#### **14/ Other Business**

Benoit asked if there is any other business that needs to be brought forward.

Kelly Stark-Anderson indicated she would like to hold a provincial conference call mid-January.

Benoit indicated one partner that was not able to attend the AGM this weekend was Sport Canada. They were thanked for their continued support and their belief in our sport. Annette Wildgoose sends her regards. Unfortunately she had to return home due to family matters.

Benoit indicated that he was asked two years ago to join the Diving Canada Board, and then he was named President. He indicated it has been an honour to hold this position. DPC is perceived externally as a very strong organization. He recognizes internally our strengths and he feels we have been able to pull together our organization and building upon our strong foundations and as we move toward Beijing.

Benoit announced he is stepping down as President, and thanked the Board and staff for their support during his term. He will be staying on the Board.

Although not yet official, Kathy Seaman will be named President at the meeting of the Board being held later today.

Kathy thanked Benoit on behalf of the Board. She feels Benoit has had the most challenges so far, and is due a high amount of respect.

Benoit welcomed Sonia Blanchard to the staff of Diving Canada and thanked her for her hard work on the AGM.

Linda Cuthbert highlighted she has heard a number of comments over the weekend that indicate our innovation and creativity and willingness to try new things. She congratulated the community to continue their support in these new initiatives.

#### **15/ Adjournment**

Moved by Gordon Peterson and seconded by Robert Breau, the 2006 Annual General Meeting was adjourned at 11:32 a.m.

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